Supported Employment Program Principles:

- Participation is based on your choice.
- The goal is to assist you in obtaining and maintaining employment in the community based on your individual interests, skills, abilities and needs.
- Services are coordinated with your treatment team members.
- Rapid job search is used. This means engaging you in exploring employment options.
- Customized services can be provided to assist you with learning your job and/or managing symptoms.
- Follow along supports are continuous and time unlimited
- Benefits counseling is provided to assist you in the employment decision-making process.



U.S. Department of Veterans Affairs

Veterans Health Administration

Rocky Mountain Regional VA Medical Center

Our Mission:

To "honor America's Veterans by providing exceptional health care that improves their health and well-being."

We strive to provide Veterans with world-class benefits and services they have earned, and will adhere to the highest standards of integrity, commitment, advocacy, respect, and excellence.

Thank you for your service. Now let us serve you.

For more information, contact:

Lisa Bailey-Wilson **Voc Rehab Specialist** SCI/D & TBI **Rocky Mountain Regional VA Medical Center** 720-503-4717



Supported **Employment**







What is Supported Employment (SE)?

SE is a recovery-based program that assists Veterans with finding part-time or full-time work with a focus on long term support that fits their needs.

Eligibility Considerations:

- SCI/D or TBI
- Medical clearance for participation by provider or another VA medical professional
- You will not be turned away if you have active mental health or physical symptoms; we will work with you and your team of providers

How do I get SE services?

If you are interested in working and think SE is something that interests you, let your provider know so a consult can be made and an informational appointment scheduled. This appointment is a time for you to learn more about the program, ask questions and decide if you would like to participate.

What can I expect from SE services?

- Understanding how your benefits may be affected by employment
- Figuring out what type of work you would like to do
- Creating a sample job application
- Creating or updating your resume
- Addressing gaps in your work history
- Picking up, filling out and returning job applications to employers
- Connecting with or talking to employers on your behalf about job opportunities that fit your needs and interests
- Taking you to tour/visit employment sites
- Preparing you for job interviews
- Developing an awareness of issues causing past employment problems and offer strategies to assist you in preventing future problems
- Attending interviews with you (if requested)
- Coordinating transportation
- Deciding when, if and how to disclose personal and medical information
- Networking and utilizing community resources
- Providing work site support (orientation, job coaching, accommodations, education)
- Assistance with obtaining documents for employment verification such as a driver's license, state ID, social security card or birth certificate

After you are employed, we can continue to help by:

- Assisting you with starting a job including: orientation, time cards, policy and procedures, mandatory training and safety review
- Individualized job coaching assistance with learning your job duties, getting along with coworkers/supervisors, accepting direction, etc.
- Helping you identify and negotiate reasonable accommodations or modifications if necessary
- Identifying and building on your strengths
- Training on stress management and/or social skills
- Assisting you with keeping your job through on-site, off-site or telephone contact
- Coordinating with your employer to resolve any issues that may arise on the job
- Tracking of work hours and wages for benefit reporting

Supported Employment... Works!!